**Gender Matters!**

**Online Training for dealing with Gender-based conflicts in Volunteering Camps**

**23-29 November 2020 – online**

**Background of the training**

As [research in SCI as part of the project “Gendered Realities”](https://www.sci.ngo/images/Gendered_Realities/Time_to_face_Gendered_Realities_compressed.pdf) in 2019 has shown, we have a lot to do in terms of making our volunteering camps safer spaces in terms of gender and sexual orientation. Gender-based conflicts around gender stereotypes, distribution of care work and manual labour, sexual harassment as well as sexism, homophobia and transphobia exist and are common. Camp coordinators, camp organizers and local project hosts sometimes don’t feel equipped to handle these situations.

With this project, we would like to train people active in SCI branches and partner organisations to make their camps safer spaces. The training is targeted towards experienced camp coordinators, camp organizers, experienced local project hosts as well as staff and volunteers from your organisations.

Participants will get both general training in how to handle gender-based conflicts as well as how to create safer spaces in camps. Some of the topics that we will address are roles and responsibilities in a volunteering camp, group dynamics, conflict management, care work in camps, gender and food, gender-based discrimination in camps and how to react, creating an exciting study part on gender based on non-formal education, inclusion of LGBTIQ participants and how to organise queer and feminist projects online.

As an outcome, we will create a gender checklist for camp coordinators for the 2021 camp season that we would like to distribute in all of the SCI network.

**Online Training**

The training will take place **everyday from 14:00-17:30 CET** on the video platform Zoom with an optional evening hangout and with individual tasks to do in the morning. **On the last two days (Saturday and Sunday), there is also one additional session from 11:00-12:30 CET.**

You need a good internet connection that works with video calls. And it is crucial for us that you are motivated to participate throughout the whole project, that you are not missing on any day of the project

**Participant’s profile**

All participants selected for this project must meet the following criteria

* be 18 years old or older
* have attended, coordinated and/or organized volunteering camps
* be able to work in English
* be interested in the training topics (gender and sexual orientation) and have a strong motivation to act as a multiplier
* commit to implement the learned knowledge and skills in practice in their sending organisation
* commit to actively participate from the beginning to the end of the training

All participants will be expected and stimulated to contribute to the activities and discussions. There is also space for participants to come up with their own ideas and present some methods or workshops they are experienced in and they want to share.

We explicitly encourage participants of all genders, sexual orientations, abilities, races and ethnic backgrounds to apply. We are not certain yet if the venue will be wheelchair-accessible.

**How to apply?**

Applications should be sent to your sending organization, which will each select their own participants and then forward the applications to SCI Switzerland. All those accepted will later receive a detailed infosheet (incl. info on how to access Zoom, more info about the agenda of the project). **Deadline for applying is 8 November 2020.**

**Contact**

If you have any questions regarding the project and your application, don't hesitate to contact us at [gender\_matters@scich.org](mailto:gender_matters@scich.org).

We are looking forward to your application :-)

Sara, Loretta, Thomas and the SCI Switzerland team

**Application form**

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|  |  |  |  |
| --- | --- | --- | --- |
| Last name |  | | |
| First name |  | | |
| Is your official name in your passport different? If yes, please let us know: |  | | |
| Gender |  | | |
| Birth date |  | | |
| Nationality |  | | |
| Personal Address (Street, city, country) |  | | |
| Phone Number |  | | |
| E-mail |  | | |
| Needs you would like to communicate |  | | |
| English skills | Very good | Good | Poor |
| Speaking |  |  |  |
| Writing |  |  |  |
| Understanding |  |  |  |
| Name of your sending organisation |  | | |

For the following questions, please write briefly your most important arguments. This will help us to design the training according to your and the whole group‘s needs.

|  |  |
| --- | --- |
| **Experiences** | |
| How long have you been involved in your organisation and what have been your roles and tasks? |  |
| What are your experiences with organising and coordinating volunteering camps? |  |
| **Motivation and expectations** | |
| What are the main reasons you wish to participate and what are your expectations for the project? |  |
| How do you want to use the acquired tools and knowledge in the future? |  |
| **Further information** | |
| You can state here any other information you would like to share: |  |

**Declaration and commitment**

I am fully aware that my participation in this activity is an investment of the organisers (in terms of finances, time and personal involvement of all people engaged) in my personal learning experience.

1. I declare that the information provided in my application is true and I commit myself to participate actively in the whole duration of the project. I will not be missing any day of the project.

2. I promise to share the experiences gained in the project with other people from my sending organisation and/ or other people in my professional/ private / volunteer environment;

3. I promise to implement learned experience at the local level;

4. Again: I commit to attending the project in full, with no late arrival and early departure or leaving sessions;

I read and understood text of the declaration.