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Partnerships Action and Tools for Heritage

International Capacity Building Training for Heritage Workcamp Leaders

in Uganda

CALL for one TRAINER

The PATH Capacity Building Training will be held in Uganda from 25 May to 1 June 2017. The meeting will host around 25 international participants and it is part of a 2-year project focused on Cultural Heritage and Diversity, coordinated by CCIIVS and involving several organisations from Africa, Asia and Europe. Please find more information about the training and the whole project in the next pages of this call and in the provisional agenda.

PROFILE OF TRAINER

CCIIVS is looking for **1 female Trainer** who can meet the following criteria:

- Available to take part in the training for its whole duration as part of the Steering Team, from May 24 to June 2, 2017.
- Advanced working knowledge of English
- Expertise in Cultural Heritage projects (tangible and intangible)
- Previous experience as a trainer in intercultural projects with international participants, good knowledge of Non Formal Education methodology and of the International Voluntary Service movement
- Due to funding reasons, CCIIVS can select a Trainer coming from the following countries: Bahrain, Democratic Republic of Congo, France, FYROM, Greece, India, Italy, Kenya, Mozambique, Nepal, Nigeria, Spain, Togo, Uganda.

Please note that the Trainer can have a nationality other than the countries in the list above. However, it is requested that the Trainer will leave from and come back to the same country among those listed.

Tasks

The Trainer will be involved in the following activities:

Before the Training

- Prepare the agenda and the contents of the meeting together with the Steering Team and the second Trainer, through Skype meetings and email exchange with the CCIVS Secretariat.

During the Training

- Coordinate the sessions of the training course
- Facilitate group and plenary sessions
- Coordinate the final evaluation
- Support the hosting organization with logistic tasks

After the Training

- Support the CCIVS Secretariat in writing the final report

Conditions

Fee and reimbursement

- 100% of travel costs will be reimbursed, up to 820 euro
- Visa and vaccination costs will be reimbursed up to an amount to be negotiated with CCIVS
- Food and accommodation will be provided by the hosting organization
- The fee for the training course and for the related tasks will be decided during the interview

HOW TO APPLY

The reference person in the CCIVS Secretariat for the Training Course is Mauro Carta, Programme Manager (secretariat@ccivs.org).

Candidates interested in the call are invited to

- fill in the form here (<https://goo.gl/QtsPMY>)
- send an updated CV to secretariat@ccivs.org

not later than Tuesday, April the 4th, 2017.

Shortlisted candidates will be contacted for an interview.

Information on the Capacity Building Training

Dates: arrival of participants on 25 May, departure on 1 June 2017 –

Arrival and Departure of Training team: 24 May – 2 June 2017

Hosted by: Uganda Voluntary Development Association (UVDA)

Venue : Kampala, Uganda

BACKGROUND OF THE PROJECT

The White Paper for International Voluntary Service (2011-2021) draws the strategic objectives for Cultural Heritage and Diversity with the vision to ‘Preserving, protecting, and promoting cultural heritage and diversity through International Voluntary Service activities in order to foster mutual understanding and respect within the global community’. With the Strategic objectives to create:

- A. A global community where mutual understanding and respect are brought by active citizens that preserve protect and promote cultural heritage and diversity
- B. Develop and expand cooperation between organisations, institutions and government bodies in the field of Cultural Heritage and Diversity
- C. Raise awareness about the impact of IVS in cultural heritage and diversity issues

Heritage has been an important element of local communities where IVS organisations have set up projects since 1920 (1st workcamp). Throughout the years organisations, mainly in Europe, have developed cooperation with various stakeholders, involving young and adult volunteers in the protection, preservation and valorisation of our tangible and intangible heritage. This topic has been taken until recent years in other regions of the world demonstrating the value of non-formal learning as the IVS educational approach to disseminate the values and expertise developed at the inter-governmental level to a large public and in particular to young people, based on a dynamic dialogue between the different stakeholders.

The aim of this project is to work towards the strategic objectives of the White Paper and to promote the work of IVS organisations and NFL, whilst valorising local customs and the diversity of these.

The world is under an increasing threat from globalisation and extremism; these two factors contribute to the breaking down of cultural norms, traditions and the destruction and loss of heritage sites.

This project will celebrate both tangible and intangible heritage and to revel in the diversity of this heritage. The applicant organisations propose actions which focus on food, culture, language, cultural and natural sites indigenous traditions etc. The aim is to be as diverse as possible and to show the richness of this diversity and to include local people as educators, emphasizing the bottom up approach of IVS and the work in local communities and with young people with fewer opportunities. The partners are grassroots IVS organisations from Africa, Asia and Europe for a 24 month project.

PROJECT STEPS

The different actions of the PATH project include:

- Stakeholders Forum (6-11 February 2017)
- Capacity building trainings on Volunteer and Heritage Management in France (April 2017) and Uganda (May/June 2017)
- Local Awareness Raising Actions (June 2017 – December 2017)
- Global Communication Campaign (January 2017 – March 2018)

OBJECTIVES OF THE TRAINING COURSE

The Capacity Building Trainings will:

- Improve the quality of youth work and lead to new partnerships
- Create multipliers who will continue to implement actions in their local communities and follow up with the young people involved in the Local Awareness Raising Actions
- Produce results which will be implemented in the Local actions
- Share best practices and resources
- Guarantee that the individuals in charge of volunteer management and heritage projects will gain and develop the knowledge and skills needed to plan and implement heritage actions with community and individual engagement, and institutional support and local and national co-funding and certify these.
- Contribute to establishing common practices and standards for the participants to reproduce at the organisational and local level the capacity building process and multiply the impact and outreach of the project.

Profile of Participants

The training is open to the partners of the PATH project who can nominate their permanent staff, active members or long term volunteers who have responsibilities related to international coordination and who can represent their organisations having a good working knowledge of English and coming from one of the partner organisations of this project.

Each organisation will have to send 1 participant to the training course.

Participants will have the following profiles:

- Involved in IVS movements and have an active role in their organisations
- Where possible should be running the international workcamps/ projects and can act as a multiplier to share the experiences learnt
- Able to represent the best practice of their organisations and to support in the fulfillment of the objectives above;
- Able to understand and discuss complex issues in English;

- Motivated to join hands on activities during the training, such practical workshops on traditional masonry and archeology, outdoor activities and visits to cultural sites.

PARTICIPATING ORGANISATIONS

NAME OF THE PARTNER	ABBREVIATION	COUNTRY
CIVS Community Service	CIVS	Kenya
Voluntary Workcamp Association of Nigeria	VWAN	Nigeria
Global Voluntary Development Association	GVDA	Kenya
Action Du Developpement Communautaire Dibua Dia Ditumba	ADCD	Democratic Republic of Congo
International Christian Youth Exchange Nigeria	ICYE Nigeria	Nigeria
Association Togolaise des Volontaires au Travail	ASTOVOT	TOGO
Associacao de Jovens Voluntarios	AJOV	Mozambique
Uganda Voluntary Development Association	UVDA	Uganda
Kenya Voluntary Development Association	KVDA	Kenya

PROVISIONAL AGENDA

CAPACITY BUILDING TRAINING II – Uganda hosted by UVDA (25 May - 1 June 2017)										
Day	24	25	26	27	28	29	30	31	1	2
Moming	Arrival of Train. Team	Training Team Meeting	THEORY I VOLUNTEER Voluntary action, voluntary workcamps How to re-use an historical site, local development The restoration project The educational project Planning and assessing Impact: learning and change	THEORY III PROJECT MANAG. Restoration Work organisation Voluntary Workcamp management Team Safety rules Insurance Equipment and material management	PRACTICE I Tangible Heritage Presentation of the different types of sites (cultural, natural, mixed, landscapes, endangered) Site surveys Safety Masonry and mortars	PRACTICE II Intangible Heritage Social and cultural mapping Cultural Identity and Diversity Conservation, reproduction and transmission methods	AFRICAN HERITAGE Regional specificities Natural and cross-border sites Earthen architecture and endangered species Colonial heritage Heritage in conflict and post-conflict areas	CREATIVE MEDIA Communicate in and about heritage Youth as actors for heritage education: photos, film-making, social media The Global Communication Campaign	Departure of Participants Training Team Evaluation	Training Team Evaluation
	Training Team Meeting		Training Team Meeting Arrival of Pax Informal Opening and Intro of Pax	THEORY II HERITAGE The law (heritage and archaeology) The institutions in charge of heritage protection Architecture and techniques history The survey: analysis, research, etc. Deontology: The Venice Charter	VISIT Post-disaster work on endangered World Heritage (Tombs of Buganda Kings) managed by UVDA association	<i>Thematic Workshops depending on the type of site</i> Built heritage: Archaeol. Stone cutting Coating Carpentry Frescoes Threats Natural heritage: Geology Natural species Biodiversity Threats	Intangible Heritage and Cultural Identity and Diversity Indigenous Knowledge Human Treasures	AFRICAN NETWORK Regional and interregional cooperation for heritage Local expertise for global preservation challenges Networking space with African institutions and experts	EVALUAT. and Plan of Action	Training Team Evaluation Departure of Training Team